

General Line Item Descriptions

The following line item descriptions apply to all applicable divisions:

- 511010 Estimated Pay Raise - Funds for estimated MOU labor costs.
- 511250 Standby Pay - For individuals standing by during off hours to respond to emergency situations.
- 511710 Medicare Employer Contribution - City's share of Federally-mandated Medicare Insurance contribution. Based on percentage (1.45%) of salaries and other earnings of employees hired after March 31, 1986.
- 511730 Workers' Compensation Insurance - Contributions to the City's Workers' Compensation Self-Insurance Fund. Amount reflects Risk Management's projection based on the number of claims in the pipeline, the severity of claims and the reserve level.
- 511740 Employee Health Insurance - Medical, dental and vision insurances and medical trust accounts for permanent employees. Monthly rates for FY2008-09/ FY2009-10 are:

	Miscellaneous	Police	Fire
Medical:	\$793/\$889	\$1,155/\$1,293	\$793/\$889
Medical Trust:	\$142/ Same	\$142/ Same	\$142/ Same
Dental:	\$77.7/ \$82.6	Same	Same
Vision:	\$11.4/ \$11.7	Same	Same

- 511770 Retirement - Costs for all eligible permanent employees and City Council members participating in the Public Employees Retirement System (PERS). In accordance with Federal regulations, which were effective January 1, 1992, the City also provides as-needed employees who are not members of PERS a defined benefit retirement payment upon termination from the City. Amount based on PERSable salaries and respective PERS rate. FY2008-09/FY2009-10 rates are: Miscellaneous: 23.4580%/23.2000%; Police: 42.4150%/41.7000%; Fire: 30.6470%/29.8000%, and As-needed: 3.7500%/3.7500%. For the Miscellaneous employees' rates of 23.4580% and 23.2000%, employees reimburse the City for 6.7%, reducing the City's cost to 16.7580% and 16.5000% respectively.
- 511920 Uniform/Tool Allowance - For payment of employee uniform allowance for eligible employees as stipulated by MOU.
- 511970 Other Fringe Benefits - Including State unemployment insurance, employee assistance, dependent care assistance program (DCAP), wellness, life insurance, and disability insurance.

General Line Item Descriptions

- 522110 Utilities-Light/Power - For electrical costs, including costs to create compressed natural gas for fleet vehicles.
- 522120 Utilities-Natural Gas - For heating and hot water costs.
- 522130 Utilities-Water - For water usage.
- 522150 Stormwater Management User Fees - Contributions to the City's Stormwater Management Fund for storm water management projects.
- 522160 Transfer Station Fee - For use of the City's Solid Waste Transfer Station.
- 522180 Bank Fees - For costs of City banking services.
- 522210 Utilities-Telephone - To pay for telephone service charges.
- 522310 Office Supplies/Expenses - For general office supplies and expenses including stationery, photocopying, etc.
- 522320 Metered Postage - For charges related to postal services.
- 522330 Inventory Issues - For purchase of supplies and materials from the City Warehouse.
- 522620 Rent - For rental of office space.
- 522710 Auto Reimbursement - Reimbursement for use of personal vehicle by management staff.
- 522720 Mileage - Reimbursement for staff using personal vehicles while conducting official City business.
- 522820 Conferences/Meetings/Travel - For staff attendance at job-related conferences and training sessions.
- 522900 Memberships and Dues - For membership and affiliation in professional organizations.
- 522910 Vehicles-Fuel/Lubrication - For conventional fuel and lubricant costs of department vehicles. Amount reflects projected need.

General Line Item Descriptions

- 522920 Vehicles-Repairs - For repair of vehicles, including parts and labor.
- 522930 Vehicles - Tires/Tubes - For replacement of tires.
- 522940 Vehicles - Insurance - Contributions to the Automobile Self-Insurance Fund.
- 522950 CNG Fuel - For compressed natural gas fuel costs for vehicles. Amount reflects projected need.
- 523000 Vehicle Management Fund Maintenance - Payments to the City's Vehicle Management Fund for maintenance services.
- 533020 Insurance - Comprehensive - Contribution to the Comprehensive Self-Insurance Fund. Amount reflects Risk Management's projection based on the number of claims in the pipeline, the severity of the claims and the reserve level.
- 544030 Badges/Awards/Nameplates - For repair or replacement of badges and nameplates, and special awards.
- 544040 Books/Pamphlets - For various professional reference materials.
- 544090 Medical/First-Aid Supplies - For first-aid supplies used by City staff.
- 544110 Printed Forms - For printing of various forms.
- 544120 Periodicals - For current subscriptions to professional periodicals.
- 544150 Trees/Seeds/Plants/Fertilizer - For landscaping supplies.
- 544170 Uniforms/Protective Clothing - For staff uniforms.
- 544180 Small Tools - For small tools.
- 544340 Administrative Indirect Costs - Reimbursement to the City's General Fund for various administrative support functions.

General Line Item Descriptions

- 555030 Employee Medical Exams - For physical examinations, if a requirement for employment.
- 555200 Reimburse Engineering Office Lease - Reimbursement to 1918 Main Street Lease for Engineering Office.
- 555210 Training - For professional development and mandatory job-related training.
- 555220 Uniform Rental - For rental of various maintenance crew uniforms.