

AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN
CITY OF SANTA MONICA, CALIFORNIA
AND
SANTA MONICA FIREFIGHTERS LOCAL 1109 IAFF

WHEREAS, the terms of the current Memorandum of Understanding (MOU) between the City of Santa Monica (City) and the Santa Monica Firefighters Local 1109 IAFF (Local 1109) does not expire until June 30, 2010;

WHEREAS, the City and Local 1109 wish to modify Section 3.01 (Health Insurance), Subsection A (Medical Insurance) of this Memorandum of Understanding;

THEREFORE, both parties to the Memorandum of Understanding between the City and Local 1109 agree to modify the existing Memorandum of Understanding to replace the second (2nd) and third (3rd) paragraph of Section 3.01, Subsection A, with the following language:

The amount that the City contributes towards the cost of medical insurance coverage, as set forth in the Memorandum of Understanding referenced in the first paragraph of Subsection A of this MOU provision, shall be reduced by \$185 per month. Employees covered hereunder will be required to contribute \$185 per month of that amount towards the cost of their medical insurance coverage. In return, the amount of the employee reimbursement required under the second (2nd) paragraph of Section 3.02 (Retirement) of this MOU shall be reduced by \$150 per month. Upon written notification to the City by no later than December 31st of each calendar year, Local 1109 can change the amount of the employee contribution towards the cost of medical insurance premiums for the upcoming calendar year. In return, the amount of the employee reimbursement required under the second (2nd) paragraph of Section 3.02 (Retirement) of this MOU shall be reduced by the same amount.

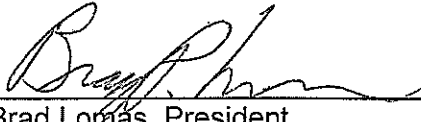
The City has established a Post Employment Health Plan (PEHP) for employees covered herein. The City shall make a contribution of \$35 per month on behalf of each covered employee into the Post Employment Health Plan (PEHP). Upon written notification from Local 1109, contributions by the City into the PEHP can be changed or discontinued, with the amount that the City contributes towards the cost of medical insurance coverage, as set forth in the Memorandum of Understanding referenced in the first paragraph of Subsection A of this MOU provision being changed accordingly or discontinued.

Except as expressly modified herein, all other terms and conditions set forth in the Memorandum of Understanding between the City of Santa Monica and SMPOA shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment to the Memorandum of Understanding between the City of Santa Monica and the Santa Monica Firefighters Local 1109 as of the date of the adoption of this modification by City Council.

SANTA MONICA FIREFIGHTERS LOCAL 1109 IAFF

CITY OF SANTA MONICA

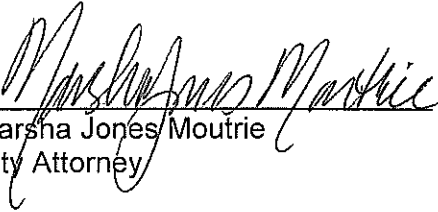


Brad Lomas, President



P. Lamont Ewell, City Manager

APPROVED AS TO FORM:



Marsha Jones Moutrie
City Attorney