

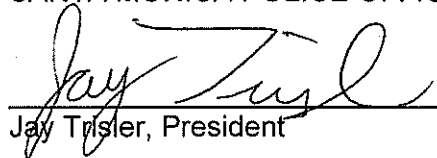
job classification of Deputy Police Chief was added as a job classification represented by SMPOA, that apply to Police Captains also apply to the Deputy Police Chief unless the MOU specifically provides the Deputy Chief with different terms and conditions of employment.

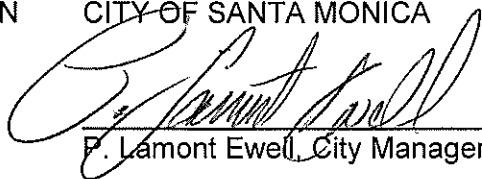
Except as expressly modified herein, all other terms and conditions set forth in the Memorandum of Understanding between the City of Santa Monica and SMPOA shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment to the Memorandum of Understanding between the City of Santa Monica and the Santa Monica Police Officers' Association as of the date of the adoption of this modification by City Council.

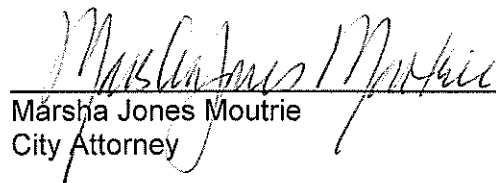
SANTA MONICA POLICE OFFICERS ASSOCIATION

CITY OF SANTA MONICA


Jay Trisler, President


F. Lamont Ewell, City Manager

APPROVED AS TO FORM:


Marsha Jones Moutrie
City Attorney